



DEPARTMENT OF CORRECTIONS
Health Care Recruitment Unit
2201 Broadway
Sacramento, CA 95818

CONTINUOUS

PSYCHOLOGIST, CLINICAL (Correctional Facility)

FUNCTION OF POSITION

Applies psychological knowledge and techniques to the problems of mental and developmental disabilities in adult offenders in a correctional facility or clinic; conducts various forms of group and individual therapy, cognitive behavior therapy, and other forms of behavior modifications; selects, administers, scores and interprets personality, intelligence and other psychological tests; based on psychological tests and observations, case history, treatment progress and social factors, assesses patients needs and makes recommendations on admission, transfer, parole, discharge and therapeutic activities; consults with medical personnel regarding the finding of medical examinations and evidence of organic disturbances related to behavior disorders, and with nursing, social work, rehabilitation and other staff regarding precipitating events, complications and potential for adjustment; initiates and develops new programs for the treatment, training or rehabilitation of patients or inmates; evaluates and reports on current and new programs; participates in treatment team, staff and professional meetings; on request, acts as a consultant within the facility or to other agencies, testifies as an expert witness in court proceedings; may work with community groups to develop supportive resources and conduct mental health education.

MINIMUM QUALIFICATIONS

License: Possession of a valid license as a Psychologist issued by the California Board of Psychology and possession of an earned Doctorate Degree in Psychology from an educational institution meeting the criteria of Section 2914 of the Medical Board of California's Business and Professions Code. Individuals who do not qualify for licensure by the California Board of Psychology or who are in the process of securing this license will be admitted into the examination and may be appointed, but must secure a valid license within two years of an appointment; however, an individual shall be employed only to the extent necessary to be eligible for licensure plus one year. An extension of the waiver may be granted for an additional one year based on extenuating circumstances, as provided by Section 1277(e) of the Health and Safety Code or Section 5600.2(f) of the Welfare and Institutions Code, whichever is applicable. (Unlicensed individuals who are recruited from outside the State of California and who qualify for licensure may take the examination and may be appointed for a maximum of one year at which time licensure shall have been obtained or the employment shall be terminated. Additionally, they must take the licensure examination at the earliest possible date after the date of employment.) An extension of the waiver may be granted for an additional one year based on extenuating circumstances as provided by Section 1277(e) of the Health and Safety Code or Section 5600.2(f) of the Welfare and Institutions Code, whichever is applicable. Individuals granted an additional one-year based on extenuating circumstances may be appointed for a maximum of two years at which time licensure shall have been obtained or the employment shall be terminated.

APPLICATION INFORMATION

The Department application consists of the three (3) documents listed below. Review and complete each document as required. Additional information may be submitted but is not required. Sign application and mail with other documents to: California Department of Corrections, P. O. Box 942883, Sacramento, CA 94283-0001, Attn: Personnel Examining Section. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at Health.Recrut@corr.ca.gov.

1. Standard State Application (STD. 678)
2. Conditions of Employment – 631
3. Recruitment Publicity Questionnaire

CONTINUED ON REVERSE

www.corr.ca.gov
888-232-4584 Toll Free
(916) 227-4646 (FAX)

CAREER PATH

Senior Psychologist, Correctional Facility (Specialist or Supervisor)

Chief Psychologist, Correctional Facility

SALARY RANGE

\$4,284 – 5,623 per month

All correctional institutions **may** authorize a **“Hiring Above the Minimum”** (HAM) salary differential. Extraordinary qualifications, experience and current salary will determine the actual starting salary. The hiring authority reviews your credentials and evaluates your experience to determine if a **“Hiring Above the Minimum”** salary differential is applicable.

BENEFITS:

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$1500 monthly Recruitment and Retention at Salinas Valley State Prison and Correctional Training Facility only (as of 01/01/03)
- \$300 monthly Recruitment and Retention differential pay
- \$2400 annual Recruitment and Retention differential pay (Limited to Avenal State Prison, Chuckawalla Valley State Prison, Ironwood State Prison, Calipatria State Prison and Centinela State Prison after 12 months of full-time employment)
- License or Certificate Renewal Fee Reimbursement (Actual Cost)
- Evening and Night Shift Differential Pay
- Institutional Workers Supervision Pay Differential
- Clinical Supervision Differential (\$100 Differential)
- Professional Education and Training (5 days Per Fiscal Year)
- Continuing Education (18 Hours Per Fiscal Year)
- California Public Employees' Safety Retirement System (Exempt from paying into Federal Social Security System)
- National Health Services Corp, Federal Loan Repayment Program, limited to two participants at each of the following institutions: California Institution for Men, California State Prison, Corcoran, Substance Abuse Treatment Facility, Central California Women's Facility, Deuel Vocational Institution, High Desert State Prison and Wasco State Prison.

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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